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Modern Slavery and Human Trafficking Statement

Envirochem CC – Modern Slavery Statement

Effective Date: 9 July 2026

Our Commitment

Envirochem CC is committed to conducting business ethically, responsibly, and with integrity. We have zero tolerance for modern slavery, forced labour, bonded labour, human trafficking, or child labour in any part of our business or supply chain.

We are committed to respecting internationally recognised human rights and complying with all applicable South African labour legislation.

Our Business

Envirochem CC manufactures and supplies detergents, disinfectants, and specialised cleaning chemicals for the food processing, hospitality, and industrial sectors. Our operations are based in South Africa, where we strive to maintain high standards of ethical business conduct.

Our Employees

Envirochem CC is committed to providing a safe, respectful, and inclusive workplace by:

- Employing staff in accordance with South African labour laws.
- Prohibiting forced, bonded, or involuntary labour.
- Prohibiting the employment of child labour.
- Providing fair wages and working conditions.
- Promoting equal opportunity and non-discrimination.
- Maintaining a workplace free from harassment, abuse, and intimidation.

Our Supply Chain

We expect our suppliers, contractors, and business partners to operate with the same ethical standards that we uphold. Where appropriate, suppliers are expected to:

- Comply with applicable labour and employment legislation.



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- Prohibit forced labour, human trafficking, and child labour.
- Treat workers fairly and with dignity.
- Provide safe and healthy working conditions.
- Comply with applicable health, safety, and environmental requirements.

Where concerns are identified, Envirochem CC will work with suppliers to address them and reserves the right to discontinue business relationships where serious breaches of these principles are identified.

Due Diligence

Envirochem CC seeks to minimise the risk of modern slavery by:

- Selecting reputable suppliers and service providers.
- Monitoring supplier performance where appropriate.
- Promoting ethical business practices throughout our operations.
- Reviewing policies and procedures periodically to support responsible sourcing.

Training and Awareness

Management promotes awareness of ethical business conduct and labour standards among employees and encourages the reporting of any concerns regarding unethical or unlawful practices.

Reporting Concerns

Employees, suppliers, customers, and other stakeholders are encouraged to report any suspected instances of modern slavery, forced labour, human trafficking, or unethical employment practices. Reports will be treated seriously and investigated appropriately.

Approval

This statement has been approved by the management of Envirochem CC and will be reviewed periodically to ensure its continued effectiveness.

Envirochem CC